Mobile Recruiting Is the Present: Top 10 Mobile Tools for Recruiting and Hiring Pros

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Welcome to Top 10, Recruiter.com's weekly rundown of the best of the best in recruiting! Every Friday, we release a list of some of our favorite people, things, and ideas dominating the industry. From awesome tech tools and cool companies to great books and powerful trends, no stone in the recruiting space will be left unturned.

This Week: Top 10 Mobile Tools for Recruiters

According to Glassdoor, 89 percent of job seekers are using their mobile devices to search for new jobs. As with so much else, it appears recruiters need to adapt to this new state of affairs or die.

The future of recruiting isn't mobile – the present is.

With that in mind, here are 10 of our favorite mobile recruiting tools to help you make the leap if you haven't already. And if you have, these tools will help you take your mobile game to the next level.

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1. Breezy HR

While many ATS apps are afterthoughts, scaled-down versions of the real thing released simply so companies can say their products are "mobile optimized," Breezy HR understands that smartphones are essential to the way we work today. The company's mobile app offers full calendar access for interview scheduling, candidate feedback and scoring functionality, and drag-and-drop pipeline management. Recruiters can fully interact with candidates and their teammates no matter where they are.

Learn more.

2. Shapr

Networking is kind of mobile by definition. You have to leave the office to meet people, after all.

But Shapr's mobile app makes networking even more fruitful and rewarding for everyone involved. Instead of trying to cold call their way to new contacts, recruiters can rely on Shapr's algorithm to suggest potential networking opportunities. The app takes into account your interests, location, and professional background and then suggests 10-15 people you might like to meet each day.

Most random messages from recruiters go straight in the trash – but Shapr can change that by making relevant connections.

Learn more.

3. Bullhorn

Bullhorn's ATS already has a great reputation, and its mobile version delivers the same quality tools to recruiters on the go. Users can view candidates and jobs, search through resumes, create and view notes, and even get driving directions to meet up with clients and candidates!

Learn more.

4. ViziRecruiter

The vast majority of candidates are searching for jobs on their smartphones and tablets, and it's going to take more than a text-based job ad to catch their attention in the media-rich mobile environment. That's where ViziRecruiter comes in. It turns job posts into interactive, visually engaging experiences. That's a surefire way to stand out from your competitors.

Learn more.

5. Workable

Workable came recommended to us by Lauren Stafford, HR publishing specialist at HRMS World. We'll let her take it from here:

"Workable, another useful mobile tool, can be integrated with BambooHR and Namely HRIS to cut out data entry for each new hire. Workable automatically pulls through applicant resumes, as well as their social profiles. Their mobile app is designed to make finding candidates at different pipeline stages quick and easy."

Learn more.

6. Entelo Stack

Entelo Stack automatically ranks potential candidates based on custom criteria, which makes sourcing and screening candidates much easier. The mobile app makes it even easier by not only giving you access to these rankings on your phone or tablet, but also allowing you to approve or reject candidates with a single swipe. Imagine getting all your screening done on the train ride to work!

Learn more.

7. Crowded

If you're in the market for tech talent, strongly consider adding Crowded to your arsenal. Every week, the team at Crowded will send you a curated list of candidates who might fit whatever roles you're looking to fill. Another neat feature is that Crowded supports multi-platform messaging, meaning you can connect with candidates via text, email, Facebook Messenger, Skype, and Slack directly from the platform.

(Important to note that, as of right now, Crowded only sources tech talent in the New York City metropolitan area – but it does have plans to expand in the future!)

Learn more.

8. Bambu by Sprout Social

One of the best ways to build your employer brand is through employee advocacy. The challenge there is getting your employees to, well, do some advocating.

Enter Bambu by Sprout Social, which makes it easy for employees to share company news, accolades, and job openings with their networks right from their phones. You curate content for employees to read and share; they can customize their posts and spread the word with the click of a button. Your employer brand gets more powerful every day.

Learn more.

9. Interview Assistant

Why lug a laptop to your interview when you can use your phone instead? The Interview Assistant iOS app from Intersog offers a list of 250 questions to choose from – or, if you're not feeling the pre-set catalogue, you can design your own questions and interview template. You can also take text and audio notes via the app, and it synchronizes with Dropbox, so all your important interview docs get stored in the cloud for security and easy access.

Learn more.

10. Dice Recruiter

Last but not least, there's Dice Recruiter, a mobile app meant to be paired with Dice's Open Web platform, which scours social media sites to build robust profiles on top tech talent. Dice Recruiter lets you tap into a database of top talent containing 18 million candidates from wherever you might be. That's truly mobile sourcing.

Learn more.

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[Read more in Mobile Recruiting]

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IT Program Portfolio Manager - Asset Management Systems
Washington D.C.
WMATA?'s Asset Management Systems group is seeking is seeking a Program Manager with excellent program and project management skills to oversee multiple projects related to implementing Asset ...

Project Manager - IT Project Management Office
Fayetteville, AR
... Management Office of IT Services. This position coordinates communication across teams and to all levels within campus IT. Working with stakeholders and technical teams to ensure scope is explicitly ...

Director, Project Management
Walnut Creek, CA
Our Director, Project Management will oversee a team of project managers and work on innovative and exciting projects including: * Launching products and ideas for our new innovation start-up lab ...

Senior Manager, Business Information Management - Clinical Systems
Irvine, CA
Main Areas of Responsibility • Leadership role in understanding, supporting and mapping out future projects and strategy in the clinical data management space, including toolsets around clinical ...

Sr Mgr, Program Management
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Work on issues where analysis of Enterprise project or program management situations or data requires an in-depth knowledge of organizational objectives. * Implement strategic policies when selecting ...

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NEW JOBS IN YOUR AREA

Business Information Management Specialist - Clinical Systems
Rockaway, NJ
Main Areas of Responsibilities • Partners with the Clinical Data Management group, other business groups and IT teams to lead or participate in business process design/redesign. Provide input and ...

PROGRAM/PROJECT COORDINATOR- Risk Management
Fort Lauderdale, FL
General Description Manages and coordinates, with considerable independence, all activities of a particular program/project within section or division. Works under general supervision, independently ...

Project Coordinator, Scale Management
Hamilton, NJ
Job Summary The Project Coordinator, Scale Management provides support for projects according to MedAvante SOPs and GCP. The successful incumbent provides quality customer service and assists in ...

Director, Project Management Office (PMO) - 240
Fort Wayne, IN
Responsible for overseeing product management, project management, training tools, and technical communications for internal and external customer for Franklin Electric's product lines in assigned ...

Senior Manager, Business Information Management - Clinical Systems
Irvine, CA
Main Areas of Responsibility • Leadership role in understanding, supporting and mapping out future projects and strategy in the clinical data management space, including toolsets around clinical ...

Program Management Analyst II (Financial)
Indianapolis, IN
The candidate will serve as a Program Management Analyst II (PMA) assisting Customs and Border Protection in providing financial management support. The candidate will perform the following duties

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